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Bradley discusses national health care reform with Jerseyans Senator considers formulating a reform plan

By Nicol Diarra Davis

"People want to talk about how to design the perfect (health care) system. They get to this little problem called cost, and they're out of ideas," Senator Bill Bradley (D-NJ) explained to an audience of his constituents at the Eagleton Institute on the Douglass College campus in New Brunswick last Thursday.

But the more than two dozen people present at the brain-storming session—arranged by the senator to discuss the challenges and prospects for national health care reform—all agreed that they (taxpayers) are "paying already."

Some members of the audience cited the estimated \$200 billion administrative costs of private insurance programs. They also noted that society bears the burden of people who can't afford health care, and therefore are denied the care they need until their problems worsen and more expensive care becomes necessary.

"If we can spend money all over the world, we can spend it in our own country," said Andrew Gittis of Montville.

Gittis suggested establishing a "single payer system," like a universal extension of the federal Medicare program for the elderly and disabled, that would eliminate insurance companies completely.

and would also control doctors who make money from "frivolous claims." He suggested that such a system be paid for through a payroll tax for which everyone would be responsible.

The audience agreed that something has to be done about high insurance and doctor and hospital charges. Lawrence Lubin of Englewood told the senator about a bill that he received for hospital care that had fees for astronomically high amounts of money. He explained that the insurance company paid the bill because the doctor "entered all the right codes."

"No one is investigating it," said Joyce Cook of Newark. She charged that doctors prescribe (and even falsify) unnecessary treat-

ments to patients, and insurance companies pay the bills simply because the doctors have a number to which to bill the charges. She suggested that bills be investigated before they are paid in order to avoid compensating doctors for fictitious claims that drive up insurance premiums unnecessarily.

Audience members also discussed the problems they have faced while trying to get insurance—usually after being dropped from their employers' benefits—with pre-existing illnesses.

Conetta Finistrella of Bayonne said that she had "the best" insurance benefits at her job. She was forced to try to get insurance on her own after her son, age 13 at the time, developed cancer and her

employer could no longer afford the premiums that his medical bills were causing. Because of her son's condition, and her own pre-existing case of diabetes, she was continuously denied coverage. She now pays \$1,150 per quarter for the insurance that she has.

Dorothy Pessler of Voorhees was concerned that she would soon find herself in a similar situation. Her daughter, Chelsea, was born with a heart defect that has required heart surgery, as well as frequent and expensive cardiac examinations.

Pessler explained that her husband works for a small business which has struggled to keep paying the premiums, but, since their in-

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BRIEFS

New Jerseyans' in Somalia relief effort—Military personnel from McGuire Air Force Base are among those troops headed for Somalia in an effort to get necessary supplies to starving Somalis. After the United Nations vote allowing US troops to assist in the relief mission, McGuire became the major East Coast departure point for Operation Restoring Hope.

—BURLINGTON COUNTY

Payne praises Bush for sending a "strong signal"—Rep. Donald Payne (D-10th Dist.), a member of the House Foreign Affairs Subcommittee on Africa and an early advocate of sending UN troops to aid humanitarian relief efforts, praised President Bush for sending "a strong signal that the United States has the will, the courage and the compassion to respond to this great human tragedy." The congressman visited Somalia two weeks ago on a mission with Sen. Robert D. Kennedy, state department officials and several congressmen.

—NEWARK

Seizure of Carteret seen as end to bank shakeout—Federal regulators seized Carteret Savings Bank, the state's largest surviving thrift, on Friday, after it became clear that the institution could not meet the new minimum federal capital requirements for banks and thrifts. With the seizure of Carteret, regulators have largely cleared out the state's inventory of large sick institutions. This may mean that the cycle of woes for the state's banking industry is nearly over. According to State Banking Commissioner Jeff Connor, only one, small, state-chartered institution, New Jersey Savings and Loan Association of Aco, now fails to meet the impending two percent minimum standard for core capital. The institution is trying to arrange a merger to solve the capital problem.

—MORRISTOWN

Chancellor accuses college of defying the state—State Higher Education Chancellor Edward D. Goldberg has accused Trenton State College of failing to meet state requirements, mismanaging its finances, neglecting both minority and New Jersey students, and misleading students about one of its academic programs. The charges are contained in a letter by Goldberg to Harold Eklhoff, Trenton's president. In the letter, Goldberg said he is willing to settle, but the college has refused to do so. He said the college has defied the state—a feud that was sharply aggravated last week when the college's trustee board refused to seat four new trustees appointed by the state.

—TRENTON

Americans Worried About Losing Their Rights, Poll Finds

WASHINGTON—A new survey completed just days after the November 3 elections shows that more than eight in ten Americans see the protection of individual rights as one of the top issues which should be addressed by the new Congress.

"Americans rank the issue of protecting individual rights and freedoms right alongside improving education, creating good jobs, and fighting crime and drugs as priorities for the new Congress," said Neil Newhouse, a founding partner of Public Opinion Strategies and principal investigator on the study. "Only concerns about reducing the budget deficit and improving the economy rank ahead of these issues."

Protecting individual rights overshadowed voters' concerns about holding down the cost of living, protecting the environment, and strengthening our country's defense.

Poll results also had implications for the newly elected president. Americans who voted for Bill Clinton felt even more strongly about protecting individual rights

than did those who voted for George Bush or Ross Perot. Some 58 percent of Clinton voters ranked the protection of individual rights as "one of the most, or very important" issues, compared to 78 percent of those who voted for George Bush, and 79 percent of those who voted for Ross Perot.

The survey was conducted November 4-5 with 1,000 self-identified 1992 voters.

An earlier survey of 1,000 Americans, conducted July 27-August 1, found that Americans have strong concerns about protecting their individual rights.

Nearly nine out of ten Americans say they are concerned about losing some of the individual rights they now enjoy.

Over the last ten years, an increasing number of Americans believe that the number of freedoms they enjoy has declined during their lifetimes. The percent of persons with that concern grew from 26 percent in 1983 to 47 percent in 1990.

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Lessons on life from football greats: Giants and other football greats, including former Viking Jim Marshall (far left) and former Giant Harry Carson (far right), gave lessons on life to Newark area school kids during Newark's NFL Day. The players spoke to Newark area school kids in organized groups about getting through school and about physical and mental discipline. The kids responded with rapt attention and participated by asking questions and receiving signed autographs from players.

Key African-Americans lead presidential transition team

By Larry A. Still

The establishment of a new, presidential cabinet level Department of Children and Youth and the recommendation of over 100 African-American women for key positions in President-elect Bill Clinton's administration was announced in Washington (D.C.) as the 1992-3 Presidential Transition Committee disclosed its latest plans for the Democratic Party to take over the national government from Republican officials.

Guidelines of the new administration proposals were presented in two separate press conferences in the nation's capital just before the Clinton transition officials in Little Rock announced the selection of nine "diverse" leaders to review top departmental level agencies in preparation for new presidential appointments and policy decisions.

Alexis Herman, the first African-American woman to become chief executive officer of the Democratic National Convention, was introduced to the Capital Press Club as the Deputy Director of the Presidential Transition Office in Washington, in addition to Vernon Jordan serving as chairman and Transition Warren Christopher in Little Rock. Ron Brown, the first black chairman of the DNC, will also serve as chairman of the 1993 Inaugural Committee.

Ms. Herman is responsible for coordinating the policy making "cluster teams" and for focusing on the executive level branch personnel. She will also be involved in congressional, legislative and public liaison activities for the transition period. The cluster areas were listed as (1) Civil Rights and Justice, (2) Labor, (3) Education, (4) Science, Technology and Energy, (5) Transportation, (6) Natural and Human Resources, (7) Foreign Policy, (8) Economic Policy and (9) Health and Welfare.

In addition to serving as deputy chair of the DNC, Herman was deputy campaign manager for Rev. Jesse Jackson as a presidential candidate at the 1988 Democratic National Convention in Atlanta. A recognized expert in the field of multiculturalism and diversity management, she was appointed director of the Department of Labor Women's Bureau by President Jimmy Carter in 1977-81 and she is founder of A.M. Herman & Associates Management Consultants.

Ms. Herman reminded the press club that she had

addressed the membership in 1980 after Carter lost his bid for re-election and that she is returning now as keynote speaker after Clinton's victory 12 years later "with the same message." Certainly, now is the time to cry out for our talented teens. We must use them to reassess, to plan, to educate and to assure that progressive strains of history continue. We have a clear vision today that we had before and we should share it. . . .

She thanked the African-American Press for its coverage of the issues during the 1992 campaign "which contributed to the Clinton Victory."

The transition executive said she welcomed the recommendations for top black women appointments from Dr. C. Deloris Tucker, chair of the National Political Congress of Black Women, and urged other organizations and individuals to submit applications. She also endorsed the NCPW's recommendation for the establishment of a Children's Youth Department to address the major problems of abuse, neglect, poor education, delinquency and crime, as she emphasized her experience at the Department of Labor.

Washington Afro-American publisher Francis Murphy questioned the speaker about receiving so much information and press releases from Clinton officials before the election "and now, we hardly have any contact with your office." Herman admitted that staff was being shifted around and news releases were not being generated. "Get the message and it is being relayed to you," she added.

At one point, newsmen Askia Muhammad asked "does it occur to you that role, and that of Mr. Jordan, might be viewed in the black community with much criticism. . . during this honeymoon between Clinton officials and African-Americans? . . . Could you be here to co-opt us?" Ms. Herman replied that African-Americans were being placed in substantive positions throughout the campaign and the administration, and have demonstrated they can make a significant contribution on all levels. (Ron Brown once said he wasn't interested in making history, but he did wish to make a difference).

"We all truly work as a team. . . I think (President-elect) Clinton believes that factors such as race, geography and economic conditions, which have all been individuals, can now be used to strengthen and unite the country. . . ."

UMDNJ Receives \$1 Million Grant To Create Minority Oral Health Research Center

NEWARK — The UMDNJ-New Jersey Dental School has received a three-year \$1 million federal grant to create one of six national research centers to study oral diseases in minority populations.

The Newark-based dental school will collaborate with the University of Connecticut School of Dental Medicine to form the Northeastern Minority Oral Health Research Center. UMDNJ is New Jersey's university of the health sciences.

The program is funded by the National Institute of Dental Research, a branch of the National Institutes of Health, which awarded \$1 million to each of the six centers.

Dental researchers from both schools will collaborate on three main studies: the prevalence of dental caries in minority pre-school children, oral disease in pediatric AIDS patients, and oral cancer in older minority patients.

"Previous studies have shown that these problems affect blacks more than whites," said Dr. Frank Catalanotto, associate dean for research, industrial relations and pro-



Dr. Frank Catalanotto, center, associate dean for research, industrial relations and professional development at the UMDNJ-New Jersey Dental School, Newark, and Dr. Donald M. Payne (D-10), far right, look on as fourth-year dental student Alexis Soles and dental assistant Jo-Jelene Chen treat a patient at one of the school's clinics. The dental school recently was awarded a \$1 million grant to establish a research center to study oral diseases in minority populations.

(continued on page 1)

Barringer High School Class of 1942 honored

Mayor Sharpe James presented a proclamation to alumni of the Barringer High School Class of 1942, of which many were veterans of World War II. Pictured (l-r) Jean Caprio; Frank Caprio; John Judeon; Maria DeFilippo; Wilfred Edwards; Mayor James; Generoso J. DeMaio; Bernice C. Johnson; Alan DeCicco and Rose DeMaio.



Photo by William Ramos, City of Newark

Investors Savings Bank celebrates grand opening of new branch



Hundreds lined up outside the new office of Investors Savings Bank in Plainfield on Saturday, December 5, to attend the grand opening celebration of the branch. Mayor Harold Mitchell (center) cut the ribbon — which was made up of \$250 cash that was donated to a local charity after the opening ceremony — signifying the beginning of the grand opening ceremony. Pictured with the mayor are (far left) Mr. Patrick Grant, President of Investors Savings Bank; Mr. Stephen Szabatin, Deputy Commissioner of Banking; Mrs. Cheryl Stoll, Branch Manager of the new office; and Mr. Robert Moir, Executive Vice President (far right).

Celebration in observance of Martin Luther King's 64th birthday

NEWARK—The State of New Jersey Martin Luther King, Jr. Commission will hold its eighth annual commemorative birthday celebration in observance of Dr. King's 64th birthday Sunday, January 10, 1993 at 3 p.m.

Commissioner Stephanie R. Bush, of the State of New Jersey Department of Community Affairs, will be the featured guest speaker at the event, to be held at The War Memorial Building located on West Lafayette Street in Trenton. The public is invited free of charge.

Coping

By Dr. Charles W. Faulkner

'Bashing Blacks'

Dear Dr. Faulkner:

I read with interest your article entitled "Black Families: Unconventional Strategies for Survival." Your article presents the same old whining words used by many black leaders today, that problems in America are someone else's fault and someone else's problem.

You should visit New York City or Los Angeles. You would see Koreans being told to "Go back to your own country" and jeered for not speaking English well enough. This occurs several times daily. I saw a filthy black man enter a delicatessen and begin to call the Koreans "foreigners" who should not be here. He had to be chased from the store by a Korean brandishing a broom. I saw no incidents of Koreans being discourteous to anyone. This black behavior is pure racism.

During the L.A. Riots this year, black store owners painted "Black Owned" on their store fronts to avoid being ransacked. They were cowardly, acknowledging black racism. You said that there were six documented cases in America where blacks were shot or killed by Korean merchants. Perhaps they were ransacking Korean stores and were shot by Korean merchants who were protecting their stores. When a car from a Jewish funeral caravan accidentally struck and killed a black boy, the black community was unnecessarily up-in-arms.

You, sir, are mired in racist sentiment. You said that the expression, "Rise up, strong blackman" is a popular black expression. I think that it is a racist invitation to remain intransigently contrary rather than to act in a responsible way. On October 25, 1990 Minutes was an episode in which social workers said "black children will not be taught the skills they need in white families, and the best environment for a black child is a black environment." If a white person uttered those statements he would be severely attacked by the black establishment. As PoGo would say, "We have met the enemy, and he is us."

Name Withheld

Dear Sir:

Your letter speaks for itself.

1) You referred to every black person who criticizes discrimination as a black racist. Do you think that any criticism of American racism is justified?

2) You blame black people, who have been shot or killed by Korean merchants, for having attacked Koreans, first. Do you have evidence to support this?

3) You presume to have complete magical knowledge and insight into all situations concerning blacks. Black people, of course, in your opinion, have no useful knowledge. You suggest, in fact, that black statements about their own condition are lies, or are predicated upon ignorance.

4) You feel that you are displaying great perceptiveness when you refer to the eternal wisdom of your mentor and counselor, the great "PoGo." It is clear that you have made an unchallengeable decision that blacks bear total responsibility for every incident of racial abuse taken against them, in the past, as well as those that will occur in the future. You believe that all black people lack the basic intelligence to understand anything whatsoever about their own experiences. Yet, you with your God-like omniscience, understand everything, even things that happen on the other side of the country, or of the world. The most unfortunate thing about you is your ignorance of your own ignorance. You are a root cause of the ugliness that exists in this society.

It is not necessary for me to tell the readers of your views, that your ideas and personality qualify you for immediate recruitment into the German Gestapo that sent millions of people to their deaths, the Ku Klux Klan mob that lynched thousands of black people in this country, and the Los Angeles police squad that brutalized Rodney King. Pat Buchanan might also find your philosophy and services useful.

COMMUNITY CALENDAR

THURSDAY, DECEMBER 10
UNION—The Metro District of New Jersey Animal Rights Alliance, is looking for volunteers to help spread the word about animal rights in Union, Hudson and Essex Counties.

NEWARK—UMDNJ will illuminate University Heights with a holiday glow tree lighting ceremony beginning with refreshments at 4:30 p.m. in the UMDNJ Plaza. The ceremony will begin at 5 p.m. and Santa will arrive at 6:30.

PISCATAWAY—UMDNJ President Dr. Stanley G. Bergen, Jr. will light a giant holiday tree on the patio of the Research and Teaching Building at the Robert Wood Johnson Medical School at 5 p.m. Refreshments will be served at 4:30 p.m.

UNION—Dr. Mueli Asante, professor and chairperson of the department of African-American studies at Temple University will speak at Kean College at 4 p.m. in the Wilkins Theatre on the subject of "Africentricity Multiculturalism - An American Education."

PLAINFIELD—The Student Council of the duPont School of the Arts will host its 14th Annual Miniature Art Show and Sale in the Gallery of the school, 1030 Central Avenue, from 5 a.m. to 5 p.m. For more info call 908-757-7171.

ELIZABETH—The Friends of the Elizabeth Public Library will hold its First Annual Book Sale at the main library at 11 South Broad Street from 10 a.m. through 4 p.m.

SUMMIT—New Jersey Center for Visual Arts presents, Red Cross Month, an exhibition of children's artwork and historic photographs. The exhibition runs from December 11 to 30 and is free and open to the public. For info call 908-273-9121.

SATURDAY, DECEMBER 12
EAST ORANGE—Freedom Expo, featuring a wide selection of affordable gift items for Christmas and Kwanzaa at the Elmwood Presbyterian Church from 11 to 7 p.m. For more info call 201-676-0955.

PLAINFIELD—Kwanzaa Festival at Grant Avenue Community Center. African and African-Americans vendors, ethnic foods, storytelling, music, dance and cultural workshops will be on display from 10 a.m. to 6 p.m. Donation is \$5, youth under 16 is free. For more info call 908-561-0123. The center is located at 405 West Seventh Street.

ELIZABETH—The Friends of the Elizabeth Public Library will hold its First Annual Book Sale at the main library at 11 South Broad Street, and the Elmore Branch at 740 West Grand Street from 10 a.m. to 4 p.m.

WEDNESDAY, DECEMBER 16
JERSEY CITY—Media Arts Department of the Jersey City Public Library will feature films: "Christmas Eve," at 1 p.m., at the Five Corners Branch, 678 Newark Ave.; and "An American Christmas Carol," at 10:30 a.m. at the Pavonia Branch, 328 8th Street.

SATURDAY, DECEMBER 19
ORANGE—Freedom Expo, featuring a wide selection of affordable gift items for Christmas and Kwanzaa at the Elmwood Presbyterian Church from 11 to 7 p.m. For info 201-676-0955.

WEDNESDAY, DECEMBER 23
JERSEY CITY—The Five Corners Branch of the Jersey City Public Library, 678 Newark Avenue, will present a film, "Prancer," at 1 p.m.

SATURDAY, DECEMBER 26
JERSEY CITY—Kwanzaa Festival hosted by Brother Sister United Together from 11 a.m. to 7 p.m. at the Boys Club, 1 Canal Street. Cultural gifts and a variety of tasty home-made goods will be sold. An African Fashion Show, storytelling and an appearance by the Kwanzaa King, as well as a writing contest for children, ages 7 to 16, entitled "What Kwanzaa Means To Me," \$5 registration fee.

WEDNESDAY, DECEMBER 30
JERSEY CITY—The Five Corners Branch of the Jersey City Public Library, 678 Newark Avenue, presents a film, "National Lampoon's Christmas Vacation," at 1 p.m.

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National News at a glance

By Robert N. Taylor

Leadership fight in Congressional Black Caucus: Traditionally the chairmanship of the Congressional Black Caucus has been decided primarily by seniority. But not this year. With a record number of African-Americans taking seats in the 103rd Congress next month, the presumed chairman, Maryland Representative Kweisi Mfume, is facing a determined challenge from Representative Craig Washington of Texas. Washington has labeled the present selection system "unduly" and says he is better able to lead the record 40 members of the black caucus than Mfume. However, most congressional observers expect Mfume to win the chairmanship battle and even Washington admits Mfume "may have an edge." The Congressional Black Caucus was established in 1971. Last Congress, it had only 26 members but it will begin the new Congress with 40 members, greatly increasing black political strength. Meanwhile, the chairmanship vote is scheduled for December 9.

Disagreement on elections to end white rule in South Africa: The president of South Africa's white minority government last week unveiled a plan for multi-racial elections in 1994 which would bring an end to white rule in the majority black country. But the country's principle black political organization, the African National Congress (ANC), immediately denounced the government's proposal "totally unacceptable." ANC spokesman Cyril Ramaphosa said, "The ANC wants elections in 1993." In fact, Ramaphosa was critical of President F.W. de Klerk for even issuing a time-table for democratic elections without first consulting representatives of the black majority. Meanwhile, a debate continues to rage within the ANC about the composition of the new multi-racial government. Some ANC members are prepared to grant whites certain guarantees in a bid to forestall a possible military coup. But more militant blacks are demanding "no concessions" to whites. —JOHANNESBURG, SOUTH AFRICA

Detroit black success with sneaker company: One of the nation's newest and fastest growing sneaker firms is MVP Footwear, Inc., headed by 35-year-old Harold Martin, the first black manufacturer in the footwear industry. Martin says his marketing niche is to "create team licensed shoes to foster school spirit and pride and put African-Americans in control." Stores such as J.C. Penney's and Footlocker have agreed to carry the MVP line. Martin started his company in 1989. —DETROIT, MICH.

Mississippi blacks charge desecration of graves: Blacks in the small community of Bamboo Plantation, Mississippi have filed suit charging local white farmers of desecrating old black graves by planting cotton on the gravesites. The Rev. Earnest Ware is the leader of a group which has raised a \$15.5 million suit for damages and to stop the practice. According to Ware when he drives by and sees the cotton, he thinks of the blacks buried there and says, "After dying they didn't even have a decent resting place." But the white family which now owns the site went ahead and planted cotton for another season even after the suit. James Cobb, a history professor at the University of Tennessee says the practice of planting crops on old black graves sites is common. Cobb said, "The problem stems in part from not putting a high premium on places where black people are buried." —BAMBOO PLANTATION, MISS.

Group says blacks can live to be 120: A new age black anti-aging group says latest research "clearly shows that average black life expectancy can easily rise to 120 years if blacks would adopt some simple, better life practices." The Black Life Council (B.L.C.) is among other groups studying ways to increase life expectancy in America. However, B.L.C. focuses its efforts on African-Americans. Spokesperson Sandra S. James said, "Overall black life expectancy in this country has actually declined in recent years. We must do something to reverse this." In order to receive a complete Black Long Life Guide, write the B.L.C., P.O. Box 28422, Washington, D.C. 20038. Include one dollar to cover postage. —WASHINGTON, D.C.

Direct questions or comments to Robert N. Taylor, National Black News Survey, 1221 Massachusetts Ave., N.W., Suite 522, Washington, D.C. 20005.

By U.S. Congressman John Lewis

The situation in Somalia is unlike anything else in modern history. I recently traveled to Somalia with several of my Congressional colleagues. We saw suffering, misery and starvation on a scale that is incomprehensible to those who have not seen it with their own eyes.

Perhaps the most dramatic moment of my visit was meeting a mother who carried her toddler daughter in her arms. The child had literally withered away. There was nothing left to little girl but skin and bones. She barely had strength to move her head or her limbs. I looked after, and was stunned. How could this happen? How could this happen? I still think about that little girl, and I wonder if she survived. If she did, it would be a miracle.

I returned from Somalia believing that the United States can and should take a leadership role in the United Nations to help solve this tragedy. Therefore, I support President Bush's effort to send U.S. peacekeeping troops as a part of an international coalition. I believe we have a moral obligation to help the people of Somalia.

The international peacekeeping force should focus on the distribution of the humanitarian supplies. At the same time, we must realize that our involvement cannot be short-term. We must work with the U.N. to help rebuild a government in Somalia. We must act now, but we must clarify our goals. In addition to sending in troops for a limited time period, we must declare our commitment to U.N. involvement to help rebuild the Somali government. The country is in chaos. There is no government, no sanitation, no order. Young boys with machine guns who belong to no particular group roam the countryside. Multiple clans are fighting each other, and different warlords control different parts of the country. No one is safe.

The situation has deteriorated ever since Mohamed Siad Barre, dictator of Somalia for 21 years, fled the country. Barre used animosity between clans to strengthen his rule. The damage from this divide and conquer strategy and from the ensuing chaos will not be easy to solve.

The U.N. must restore order to

Urge African Americans To Aid Somalia Crisis

African-Americans are being told to provide funds for food, clothing and medical supplies, in addition to on-the-scene support for drought-stricken war-torn Somalia, as United States officials approve military aid for the beleaguered African nation where government authority has collapsed, according to Melvin P. Foote, an authorized veteran observer.

Foote, Africa coordinator for the U.S. based Congressional Africa (CFA) returned from the terrorized capital of Mogadishu. Thanks-giving eve to report that the latest attack vehicles and guns used in Desert Storm and European tribal wars are being "dumped" into Somalia by weapons dealers while the population starves and warring Somali factions and bitter teen-age bandits battle for supplies delivered to the desolate, arid area.

"I had to push guns and AK-47 rifles out of my face daily as I walked through the streets. I think the United Nations should use American troops to stabilize the area because there is no government," said Foote who accompanied a congressional delegation including Rep. John Lewis (D-GA), Donald Payne (D-NJ) and Barbara Rose Collins (D-MD) to the Horn of Africa area on the northeast tip of the continent. Foote formerly served as Country Representative for privately funded Africa in Somalia from 1981-84.

Dr. Broderick Franklin, one of four African-American medical volunteers in Somalia, urged Congress to recruit more "non-government aid" with a plan "that will allow for medical service in certain third world countries to qualify health care providers for (education) loan forgiveness" similar to the Uniformed Health Services Corp. for designated shortage areas.

For information on Aid To Somalia, contact Africa-CFA members Melvin Foote or Forrest Branch, Africare, 440 R Street, NW, Washington, D.C. 20001, 202-462-3614 or FAX: (202) 387-1034.

Somalia. With the end of the Cold War, the United Nations is entering a new era. Somalia represents the type of problem the international community will face in this new world. I believe it is appropriate that these problems be solved collectively by the community of nations rather than by an individual country. Unfortunately, the United Nations has been slow to respond to the crisis in Somalia. U.N. agencies are not effectively coordinating their relief efforts, and private relief organizations have expressed frustration with the lack of U.N. leadership. The U.N. is having difficulty successfully expanding its responsibilities. As the only remaining superpower, the United States must take a leadership role and work with the U.N. to help it develop the ability to cope with Somalia and similar problems elsewhere in the world.

If we simply allow the situation to deteriorate, I believe the whole region is threatened. Kenya, for example, is bordered with refugees from Sudan and Somalia as well as with its own drought victims. Several other countries in Africa face famine and civil strife. In addition, there is the threat that religious fanatics may gain a greater foothold in these countries that are in chaos. Today the crisis is in Somalia. Tomorrow it could be Mozambique or the Sudan. However, if we can help the U.N. adjust to its post-Cold War role, it can respond to situations around the world before they reach these tragic proportions. I do not take this position lightly. I know this is an important commitment by the United States, and every time a crisis in the world arises I do not necessarily want our young men and women put in harm's way.

However, I believe U.S. involvement can make a difference in Somalia, and so we must become actively involved. What is happening in Somalia is an affront to humanity. When people are denied food and shelter, when their human rights are violated, none of us can stand by. An estimated 300,000 people have already died. Another 1.5 to 2 million are at great risk. We cannot stand by while hundreds of thousands of people — including the very young — suffer and die.

The situation in Somalia is extremely frustrating because there are no easy answers. However, the United States, working with the community of nations, can and should help the people of Somalia. The threat to human dignity there is a threat to all of us. We are one community — the world community. We cannot let this continue to happen.

Congressman John Lewis returned on Saturday, November 21, from leading a Congressional delegation to Somalia.

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12-Month Savings Certificate	\$ 1,000	4.01	4.15
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EDITORIAL

A New Attitude

Congratulations to Abraham Lincoln School No. 14 for having the courage to make a simple but significant step forward in helping students to achieve. The Elizabeth School has been selected to participate in the Accelerated Schools plan that raises the level of expectation for achievement and self-confidence for students.

As this newspaper has advocated for years, our children need accelerated learning not remedial learning if we are to raise the level of achievement and go compete globally. A simple move to stop using terminology like "at-risk" and other names that continually convey low expectations and low self-esteem is a move in the right direction.

The concept is not new. It is used consistently in environments where educators want to make a difference, where parents understand the ramifications of a positive uplifting attitude and where it is expected that the norm is to achieve at and above grade-level.

Abraham Lincoln School clearly understands that everyone including the janitors must become actively involved in the process.

In urban schools, we have allowed our children to be designated based on the state's need to give urban school systems money for "at-risk" or "remedial" students.

Mary Lee Fitzgerald, recently appointed education commissioner, wrote:

We have created such a self-congratulatory womb of complacency that the real meaning of work and effort has been lost...Children, after all, learn what they live. And in our hands are the expectations, the values and the experiences which will set their own standards of excellence.

Hopefully, programs such as the Accelerated Schools plan will capture the focus of our new commissioner who advocates a break from the "self-congratulatory womb of complacency" and that philosophy will begin to spread as the cornerstone for learning particularly in New Jersey's urban schools.

Again, we wholeheartedly support Abraham Lincoln School's efforts to bring substantive change to the school environment. It is important to note that although the Accelerated Schools program doesn't cost a lot of money, it costs a great measure of introspection, planning, and commitment to new attitudes and behaviors for all of us.



By Sharon Khadijah Vincent

If Mary Dinkins does his homework, he will eventually come to the conclusion that no matter what he does, members of the closest Hasidic Jewish sect located in Crown Heights are still never going away. Having lived in the Crown Heights community for a number of years, and witnessing firsthand the arrogance, attitude, and disdain for the African-American community, — as well as for any other people, including those of the Jewish faith who do not belong to the Hasidim's particular sect — I know Dinkins's efforts will go unappreciated.

The historic inequities which have been allowed to go unchecked, particularly during the Koch administration, lie at the heart of the racial tension in Crown Heights. Special privileges are given to the Hasidic community by the police department — specifically the 71st precinct — and city government. Public streets are literally blocked off on Saturdays, their Sabbath Day, and residents living in the area are forced to go to extraordinary measures just to go in and out of their homes if they are located on the same streets as the Hasidic synagogues or headquarters.

Why does this create a problem and a feeling of hostility from residents living in the area? First, I'm not aware of any public city streets being blocked off on Sundays — when those who worship on that day go to their churches — as routinely done on Saturdays in Crown Heights. Also, the police keep at least one patrol car on duty outside the Hasidic main headquarters and synagogue on a 24-hour basis. An ambulance is also on call and stationed outside.

If you don't believe this, at any time do go to visit Crown Heights one Saturday, and attempt to walk down certain streets, particularly Eastern Parkway between Brooklyn and Kingston Avenues. Some of the more fanatical members of the sect, try to force you off of the sidewalks, expecting you to walk in the streets on Saturdays. The police allow the Hasidim's vigilante practices to stop and harass young African-American men as a general practice, and this has led to many problems over the years. There have been numerous incidents, which have not been reported in the press, which clearly demonstrate the failure of the city's government and police to end both the vigilante practices of and special treatment afforded to members of the Hasidic community.

The economic disparity between the African-American and Hasidic community highlights another sore point, which just continues to widen the division. African-American people of African descent from the Caribbean or this country, are constantly shunned and boycotted by the Hasidim. One businessman, who I know personally, believes that his dry cleaning store was deliberately burned down by individuals from the sect after he refused

to sell his building. Others have voiced similar suspicions after being forced out of apartment buildings, which were later renovated and bought by Hasidic businessmen. Now that the buildings are repaired and renovated, only Hasidim are allowed to live in them.

The 71st precinct, located on Empire Boulevard and New York Avenue, has been stormed by roving mobs of Hasidim on at least a dozen occasions over the past 10 years. It's ironic that a mob of men from the Hasidic community could mob a police precinct, yet no arrests are made. Members from the Caribbean and African-American community know that if they storm the police precinct, in addition to hundreds of heads being busted, some body bags would have been called onto the scene. Investigation of the facts, will clearly show that these events have actually happened, and continue to occur, in Crown Heights.

Mary Dinkins would be able to get approval or support if he did exactly what he was told to do by leaders of the Hasidic community. Since their views and wishes are aimed at maintaining their special privilege status, Dinkins would jeopardize his base of support in the African and Hispanic community, if he totally jumped to their tune. As opposed to spending time apologizing and being defensive, it would be better for him to just do what he truly believes is correct, and understand that it will never be enough for those who seek to continue apartheid in Crown Heights.

There can never be peace without justice, and there hasn't been any justice historically for the African-American and Caribbean community in Crown Heights. If the inequities are allowed to continue to exist, racial tensions will only heighten. Respect and tolerance for the religious and racial differences are important factors that must be observed by all, but it appears to be impossible for some individuals to recognize the human and civil rights of people of African descent. Therefore, trouble will continue to brew in Crown Heights.

Just Permanent Interests

By William Reed

In his new movie, "The Distinguished Gentleman," funny-man Eddie Murphy "pulls off the biggest con of all," he runs for the Congress, and wins. In the case of the scene in Black America, we need to assess how many similar con jobs we have pulled the lever for in our districts?

In November, majority black districts elected a record 39 African-Americans to the House of Representatives. Of these 39 Congressmen, 13 are from newly-created districts, three replaced incumbents and three were re-elected.

Seeing that blacks in decaying urban districts have been totally taken by people they continue to elect time after time — totaling an average of 390-year terms each — those blacks in newly-created southern districts now have the chance to publicly illustrate whether they will measure their representatives by political accomplishments and substantive results to the district, or will they just join their city cousins in lies of pure political symbolism every other year?

The new Congressional Black Caucus members from new districts include: Jim Cooper (North Carolina); Earl Hillard (Birmingham); Corrine Brown (Jacksonville); Carrie Meek (South Florida); Alice Hastings (Miami); Sanford Bishop (Atlanta); Cynthia McKinney (Atlanta); Cleo Fields (South Louisiana); Albert Wynn (Maryland); Evin Clayton (Raleigh/Durham); Melvin Watt (North Carolina); James Clyburn (Charleston); Eddie Johnson (Dallas); and Robert Scott (Norfolk/Richmond).

Replacing incumbents from their urban areas are Walter Tucker III (LA) and Bobby Rush and Mel Reynolds of Chicago. All distinguished men and women, it remains to be seen if these people will bring home the bacon from the Capitol's Pork Hill, or will they simply spend time coming the people into giving them a "permanent job" in Washington for the next 20 years.

The limitless powers of incumbency have given Black Americans scores of entrenched legislators. Like White America, we too have permanent thieves in the temple. We also have people in Congress who do more work for special interests groups than they do for the people who elected them to serve. Is it not a con job when the average incumbent congressman spends \$400,000 to get elected to a job that pays less than that over the two years that they serve?

Black Americans in the new districts, hopefully, voted for representative democracy from citizen legislators. If not our own representatives, then who is it that is supposed to bring home government funds to improve our housing, education and commercial opportunities? Black Congress-people have an average of 17.5 years of service and the street scenes in Detroit, New York, Cleveland and other cities, should make the residents wonder...

(continued on page 8)

Move on, Mississippi!

By Carolyn L. Bennett, Ph.D.

"I do not wish to close the frontiers of life upon my own self. I do not wish to deny myself the expansion of seeking into individual capacities and depths by living in a space whose boundaries are race and color."

It is not healthy to live segregated lives. Zora Neal Hurston said this a half century ago; and leaders in the black community banished her because they didn't want to hear the truth. Living segregated lives creates all kinds of distorted images of self and others. And too often it holds you in a distant past that no longer explains where you are or what you need to do to address today's problems. We must let go of the past, see clearly, and embrace fully the problems of the present day.

"I see no reason to keep my eyes fixed on the dark years of slavery and the Reconstruction," writes Zora Neal Hurston. "I am three generations

[nearly six now] removed from it, and therefore have no experience of the thing. From what I can learn, it was sad. No doubt America would have been better off if it never had been. But it was, and there...seems to me to be nothing but futility in gazing backward over my shoulder.... Neither do I see any use in buttonholing [some white man's] grandson about it. The old man probably did cut some capers back there, and I'll bet you anything my old folks didn't like it. But the old man is dead. My old folks are dead. Let them wrestle all over hell about it if they want to. That is their business. The present is upon me.... I want to get on with the business in hand."

A major problem at hand is, here we are forty years past Brown v. Board of Education of Topeka and parents in Topeka are still fighting for quality education through integration; while a "race man," Reverend Joseph Lowery, is down in Mississippi fighting against efforts to integrate Mississippi's university system.

The university system in Mississippi is under court order — albeit with no particular timetable — to desegregate a dual, demeaning and duplicative system of eight universities (three of them are black); and the Reverend Lowery along with a group of lawyers are resurrecting images of antebellum.

Mr. Lowery is lazy. He'd rather return to the past than take hold of the laws on the books and work on compliance. Parents in Topeka don't mind fighting until justice is done. They have been trying for the past seventeen years to get Topeka's board of education to comply with the law. And to this day "Some of Topeka's schools appear disproportionately black portions of the community, teachers and staff, and...have the lowest test scores. While not all black, they are regarded as black schools. There are other schools, disproportionately white, with higher test scores, that are viewed as white schools," says ACLU counsel Chris Haney in a recent New York Times article.

Students shunted away in "designated areas" of segregated systems will always suffer defects created by separation. Their schools will always receive less funds. Students will perceive themselves and be

perceived by others as inferior. They will believe themselves unwelcome of measuring up; and they will always be on the defensive.

Mr. Lowery and others who have set their will against the Mississippi desegregation proposal perpetuate this situation. They enslave for their own selfish ends those whom they say they are protecting from the evils of antebellum.

Zora Neal Hurston says slavery is a curious thing: it is not limited to "the literal buying and selling of human flesh on the block. That is only an outside symbol. Real slavery is couched in the desire and the efforts of any man or community to live and advance their interests at the expense of the lives and interests of others."

Mississippi must move on; and it must do so by ignoring self-interest black organization leaders like Joseph Lowery. The trustees of the system must be forced to make decisions based on sound economic and educational reasoning that fits present day reality. The business at hand is how to survive and offer quality education in a national climate where there are fewer and fewer dollars to go around.

The Mississippi system and others like it must face the truth, and stand by it. Black public universities are inferior — for the same reasons that the virtually all black Topeka schools are inferior. Their staffs and faculties are not to be retrained or upgraded. Some of these folks should never have been hired on a college faculty, staff or administration in the first place. Some of the schools should be merged or closed permanently.

Throughout the university system faculty, staff and programs need to be embraced and upgraded. Diversity needs to be embraced and improved in the student body, on the staff and faculty. Race relations should become the centerpiece of university systems in the New South. The business at hand should be conservatism, coalition — turning hard economic times into educational opportunities.

Present day issues are competent and diverse staff and faculty with adequate resources, programs, libraries, laboratories and equipment. Students exposed to current issues, lectures, symposiums, exchange programs and overseas study. Black and white students exposed to difference and to greatness. Black colleges cannot offer these experiences to the degree necessary for today's students. "Universities," says W. Edward Deming, "should be a place where students have the privilege to learn from someone who is great." Black-only schools cannot offer this essential opportunity.

Students must be offered environments in which they are forced to stretch, to test themselves and, in a community of peers of diverse backgrounds, discover themselves to be comfortable, equally capable and equally competent.

And say again with Zora Neal Hurston in "Dust Tracks on a Road," "Since I cannot pry loose the clutching hand of time, I will settle for some influence on the present.... If others are in there, deal me a hand and let me see what I can make of it, even though I know some of them are dealing from the bottom and cheating like hell in other ways."

You're on the right track. Move on, Mississippi.

Dr. Carolyn L. Bennett is a writer and former educator who lives in Northern Virginia.

Quote of the Week

"If we can spend money all over the world, we can spend it in our own country."

— Andrew Gettsis of Montville on funding for universal health care

CITY NEWS



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YOUTH/EDUCATION/SUCCESS

RAMS PEE WEE, UNDEFEATED CHAMPS

by Jacynth Clarke

The undefeated Rams Pee Wee have certainly proven themselves this year as Central Jersey Pop Warner Champions with a record of 11-0.

The team became the Central Jersey Gold Divisional champions on October 24, after defeating the Iselin Giants 46-13. Iselin was last on the Rams' regular season schedule.

On November 8, for their ninth consecutive win, the Rams defeated the New Brunswick Raiders for the Central Jersey Championship. The Rams Pee Wee team then went on to win the Super Shore Classics, 20-0, against South Jersey champions, the Tri-City Sharks on November 20.

Coached by Howard Bouie, Head Coach, Jerry Johnson, Assistant Coach, John Johnson, Defense Coordinator, and Ameer Henderson, Athletic Director, the Pee Wees conquered all with their skillful offense and hard-hitting, aggressive defense.

Bouie said, "Although all players contribute to the success of the team as a whole, we have quite a few outstanding players. In terms of offense, the team is lead by Jameel Brown, Aswad Salaam and Cornell Housen; in terms of defense, by Tewhan Smith, George Brown and Marcus Desravines."

To close the season, the Rams played their sister team, the East Orange Falcons, on November 29. Rams Pee Wees could not be stopped. They defeated the Falcons, 20-0, for

their eleventh consecutive win.

Pictured standing are (l-r) Assistant Coach Jerry Johnson, Khalil Tutt, Tewhan Smith, Head Coach Howard Bouie, Jameel Brown, Sadi Davis, Nicholas Lockwood and Defense Coordinator John Johnson. Kneeling are Louis Evans, Jamel Rollins, Damien Johnson, Lance Bowens, Bishane Johnson, Quadree Smith and Aswad Salaam. Sitting are Cornell Housen, Shariff Gilliam, George Brown, Deluan Evans, Sharif Clarke, Randall Marshall and Jamaal Dantzier.



Tacadena and Plunkett named 'Youth of the Month' at Irvington High



IRVINGTON—Miriam Tacadena and Gary Plunkett were chosen as the Female and Male Youth of the Month for October at Irvington High School. This recognition is given to students who have excelled academically, within the top ten percent of the graduating class, and managed to successfully incorporate extracurricular and community activities into their schedules.

At the age of 5, Miriam came to the United States with her family, who is from Manila, Philippines. She moved to Irvington during her sixth grade year and graduated from Chancellor Avenue School.

Gary's family is originally from Kingston, Jamaica and he has lived in Irvington for 8 years where he attended Grove Street School and then Myrtle Avenue Junior High School.

Miriam's extracurricular activities have included: track, soccer, volleyball and the marching band. She was also the Secretary for the National Honor Society and a volunteer tutor.

Miriam's future career plans are to attend college, major in biology, and pursue a career in medicine. She has her eye on Cornell University, Georgetown University, Dickinson College, Stonehill College, Rutgers University, Villanova University and Allegheny College. Miriam will be honored at the end of the year at a special program sponsored by the High School.

Gary has been successful in sports as well as academics. He is currently on the track team where he received the "Most Dedicated Player" award. He has also gained recognition as one of the best hurdlers in Essex County.

Although he is undecided about his future college plans, Gary is optimistic that a career in either medicine or psychology lies ahead. Gary, currently the President of the National Honor Society, will be honored at a special program sponsored by the local Lions Club organization.



Miriam Tacadena and Gary Plunkett, Irvington High School's Youth of the Month

Profiles of Waiting Children

Jerome is diagnosed with Down's Syndrome and is classified Trainable Mentally Retarded. He attends a school for special needs children and receives instruction in sign language and speech therapy. Jerome is warm, friendly and affectionate. He makes a genuine effort to communicate. He is able to feed, dress and take himself to the bathroom. Jerome enjoys watching sports and cartoons on TV, having books read to him and helping with housework. His smile and affectionate nature will make him just the right addition to some fortunate family.

According to the Essex/Adoption Resource Center, the state has over 70 children waiting to be adopted, ranging in age from infancy to adolescence. An adoptive parent does not have to be wealthy or own a home, but can be almost anyone who is at least 18 years of age, single, married, separated or divorced in good health and wants a child to love. Subsidy monies are available, including Medicaid. For more information, please call 201-680-3330.



Jerome, African-American male, D.O.B. 12-4-80

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Religious Calendar

FRIDAY, DECEMBER 11

NEWARK—Newark, NJ Interfaith Christian Expo 2nd Annual Expo at the Quality Inn Hotel. Live Gospel Entertainment. Tickets \$7. For info call 908-820-5440.

PLAINFIELD—Church of God and Saints of Christ Second Annual Friends and Family Weekend 8 a.m. to 11:30 a.m. Donation \$5. Info call 908-757-5878.

SATURDAY, DECEMBER 12

NEWARK—Newark, NJ Interfaith Christian Expo 2nd Annual Expo at the Quality Inn Hotel. Live Gospel Entertainment. Tickets \$7. For info call 908-820-5440.

PLAINFIELD—Church of God and Saints of Christ Second Annual Friends and Family Weekend 8 a.m. to 11:30 a.m. Donation \$5. Info call 908-757-5878.

SUNDAY, DECEMBER 13

NEWARK—Newark, NJ Interfaith Christian Expo 2nd Annual Expo at the Quality Inn Hotel. Live Gospel Entertainment. Tickets \$7. For info call 908-820-5440.

PLAINFIELD—Church of God and Saints of Christ Second Annual Friends and Family Weekend 8 a.m. to 11:30 a.m. Donation \$5. Info call 908-757-5878.

PLAINFIELD—Gospel Concert featuring Sister Sade and the Bobettes at Grant Avenue Community Center. Donation \$7. Info call 908-651-0123.

SATURDAY, DECEMBER 19

PLAINFIELD—The Rio-Charles Choral Ensemble's Thirtieth Annual Christmas Concert at 7:30 p.m. at Crescent Avenue Presbyterian Church. The Story of Christmas, a cantata for Christmas Eve and contemporary spiritual and gospel selections will be offered. Tickets, \$15. Information call 908-753-1332.

Parents can't handle truth

Could they be encouraging their teenagers to lie?

Seventy-one percent of parents believe their teens lie at least on occasion, and 79 percent of teens admit they lie, according to a survey of 1,000 U.S. households conducted by IOF Foresters, a not-for-profit fraternal benefit society dedicated to helping families.

The survey asked both parents and teens how often teens lie. But experts say that even though parents invest a lot of time teaching their kids to be honest, and they grow older and the stakes of their misdoings grow higher, it is sometimes the parents' own responses to their kids' behavior that encourage teens to lie.

Parents, be honest. Do you avoid asking your kids tough questions because you're afraid to hear the truth? Do you try to force your opinions on your adolescents, making him afraid to tell you what he really thinks?

"Many kids lie to protect their parents from things they know will upset them," says Ronald Wynne, Ph.D., president of the District of Columbia Psychological Association and Director of the Washington Assessment and Therapy Services. "They don't think their parents can relate to what they are going through, and know if they open up, they'll get lectures and threats. So they minimize what's going on in their lives to keep their parents on an even keel."

According to Karen Zager, Ph.D., a psychologist in New York City, a little bit of lying is expected and part of growing up. "We can't expect our kids to be angelic all the time," she says. "But lying about significant issues is different."

Here are some pointers for parents from Drs. Wynne and Zager for how they can respond to their kids to encourage teens to open up more and tell the truth:

1. Get your kids to talk by keeping your mouth closed. If your teen is telling you something, don't judge or lecture.

2. Ask for your child's opinions on topics. A simple question like, "What do you think?" can get him talking.

3. Give separate punishments—one for the misdoing and for the lying. That way your child will experience how not telling the truth can cause him more trouble than the misbehavior itself.

4. Ask for your child's permission to give suggestions. A question like, "I'm worried about you; would you like to hear my opinions or talk about other options?" is more likely to be tolerated than launching into a lecture.

5. Ask if your child would rather talk to you with one of his friends joining in. That way he'll feel less threatened and be more open to telling the truth because he'll feel camaraderie.

6. Get involved in the nitty gritty of your teen's life. Be interested in who is dating who and what kind of lies he tells at school. When you take your teens' lives seriously, they will talk more and lie less.

7. Don't make your rules so unrealistic that your child is forced to lie about his behavior.

8. Tell your teen exactly what you want in terms of knowing where he is going, the nature of the event, and when you can expect him home. That's a safety net he needs.

9. Let your child know that you and his friends' parents have open lines of communication and check in with each other.

10. Let an older sister or brother serve as confidant and barometer. Often teens will reveal a wrong-doing to an older sibling to gauge the severity of an act. Subconsciously, he may need to release guilt feelings without letting down his parents, and he may actually want word of his misdoing to get back to his parents in a round-about way so they will instill some controls.

With over 1 million members in Canada, the U.S. and the U.K., IOF Foresters is known as the Family Fraternal. For more parenting booklets call the IOF Foresters Better Parenting Info Line, 1-800-922-4-IOF.

Spiritual Weekend with Church of God and Saints of Christ

PLAINFIELD—The Church of God and Saints of Christ will host its Second Annual Friends and Family Weekend.

Services will begin Friday, December 11 at 7:30 p.m. On Saturday, December 12, services will begin at 10 a.m. A Prayer Breakfast on Sunday, December 13 from 8 to 11:30 a.m. will close the spiritual weekend. The donation for the breakfast is \$5.

The church is located at 1301 West Front Street. All are welcome.

Confessing a crime amounts to cutting your own throat

by Les Gaines, Esq.

"If you commit murder, carry a knife and a role of tape, right next to your gun, the moment you commit the murder, take the knife, cut your tongue out and tape your mouth shut!"

That's a bit of advice that a well-respected judge, who has heard thousands of criminal cases over his 30 years on the bench, asked me to pass along to you. The judge told me that he has seen many, many, cases over the years where the only real evidence the police had against a defendant was his own confession.

If you commit a crime and want to purge your conscience by running off at the mouth and confess to the

police, at least keep your mouth shut long enough to talk to a lawyer. You already know from watching "Dragnet," on television, that you have a right to remain silent, a right to a lawyer, and that anything you say can and will be used against you in a court of law.

You would be surprised to know how many people "sing like birds" to the police, tell them everything and then suffer arrests and forget to tell their lawyer about the "tiny little" 36-page confession. (Sadly, there are people who make and sign confessions although they did not commit the crime.)

Keep your mouth shut, but if you must talk, tell your lawyer the truth. When you confess to the police and then lie to your attorney, that's like blind-folding him, gagging him, and tying his hands behind his back, and then paying him to go into the courtroom area to fight for you.

If you don't cut your tongue out, you just may be using your tongue to hang yourself and cut your own throat.

Leslie Isaiah Gaines is a criminal attorney who recently resumed his column for NNPA. Mr. Gaines writes thought-provoking and informative columns about diverse legal issues, some related to the judicial system. And, while we do not condone criminal behavior of any type, the editorial staff at the NNPA hold the opinion that every individual is entitled to expert legal advice. If you have a legal question, write to: Gaines Explains, 3569 Reading Road, Cincinnati, OH 45229, or call: 513-751-5000.

Cathedral hosts display of AIDS Quilt

NEWARK—A 14-day display of the NAMES Project AIDS Memorial Quilt opened on Tuesday, December 1 at Trinity and St. Philip's Cathedral, 608 Broad Street.

The display features several panels each commemorating the life of someone who has died of AIDS, made by their loved ones.

The Quilt began in San Francisco as one person's protest to the AIDS epidemic. Propelled by the death and tragedy that confronted so many around the world, a man named Cleve Jones searched for a way to make people understand the overwhelming loss affecting him and so many of his friends.

In June 1987, Jones spray-painted the name of his friend, Marvin Feldman, onto a piece of cloth the approximate size of a grave, beginning the quilt. Today, the Quilt includes panels from all 50 states and 26 foreign countries.

The display will be open weekdays through Friday, December 18 from 1-3 p.m. and by appointment. For more information call the Cathedral office weekdays, 1-4-30 p.m., at 201-622-3505.

X 'mas Tree Sale to benefit Fourth of July Parade

PLAINFIELD—The Central Jersey Fourth of July Parade Committee, sponsor of the Fourth of July Parade and Fireworks in Plainfield and North Plainfield, is holding a Christmas Tree Sale to raise funds for the 70th Annual Celebration in July. The parade is the largest Fourth of July parade in the state and costs in excess of \$20,000 a year to produce. All funding is by donation.

Trees will be on sale at Krausche Field at Route 22 and Wilson Avenue beginning December 5. Hours are 4-9 p.m. weekdays and 9 a.m. to 9 p.m. weekends. Santa will be on hand on Saturday, December 12 from noon to 3 p.m.

For more information about the Tree Sale or contributing to the parade, contact Parade organizers at Plainfield Recreation Division 908-753-3096.

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BILLBOARD

NOW THROUGH JANUARY 3
NEW BRUNSWICK — Betsy Brown, A Rhythm & Blues Musical Celebration featuring the words of playwrights Ntozake Shange and Emily Mann. This family musical features the eclectic rhythms of composer Balakrishna Carol and the musical staging of George Faison. Ticket info and times call 908-246-5550.

THURSDAY, DECEMBER 10
MONTCLAIR — Paquito D'Rivera, saxophonist and his quintet, the Havana/New York Ensemble will be in concert at the Montclair Fairbairn Academy Auditorium at 7:30 p.m. Info. 201-769-5555.

NEWARK — Christmas Variety Show "at Essex County College at 7 p.m. at the Mary Burch Theatre. Info. 201-877-3206.

NEWARK — "Bring on the Talent: A Student Cabaret" at the Department of Visual & Performing Arts Rutgers University, Bradley Hall Theatre. Info. 201-648-5119.

FRIDAY, DECEMBER 11
NEWARK — Christmas Variety Show "at Essex County College at 7 p.m. at the Mary Burch Theatre. Info. 201-877-3206.

RUTHERFORD — Jazz piano duo Vinson Hill and Derek Smith will appear in the Friday Night Jazz Series at the Williams Center at 9 p.m. Tickets, \$12. Info. 201-939-2233.

SATURDAY, DECEMBER 12
NEWARK — Christmas Variety Show "at Essex County College at 7 p.m. at the Mary Burch Theatre. Info. 201-877-3206.

NEWARK — African music with "Samile of Uganda" at the Newark Museum at 2 p.m. in the Billy Johnson Auditorium. Info. 201-596-6550.

SUNDAY, DECEMBER 13
EAST ORANGE — A Kwanzaa Festival put on by the East Orange Police Department's Kwanzaa at the Club 88 Evergreen Place from 4 to 10 p.m. Live jazz, buffet. Info. 201-492-5715.

NEWARK — New Jersey Symphony Orchestra's Holiday Concert and Party at 1:30 and 3:30 p.m. Admission \$5 for Adults, children Free at Newark Symphony Hall. Info. 1-800-ALLEGRO

NEWARK — New Jersey Ballet will present "The Training of a Dancer" at the Inboard Educational and Cultural Center. Info. 201-765-5840.

WEDNESDAY, DECEMBER 16
NEWARK — Auditions for the African dance troupe EDKINHO at the Mary Burch Theater, Essex County College from 6-8:30 p.m. Info. 201-8767-4420.

THURSDAY, DECEMBER 17
NEWARK — Pre-Kwanzaa Festival at 7 p.m. in the Centennial Room of the Newark Public Library. For info. 201-733-7793.

WAYNE — William Paterson College Concert Choir will present its annual winter concert at 8 p.m. in the Shea Center. Free admission. Info. 201-595-2371.

WEDNESDAY, DECEMBER 18
NEWARK — Auditions for the African dance troupe EDKINHO at the Mary Burch Theater, Essex County College from 6 to 8:30 p.m. Info. 201-8767-4420.

NEWARK — The First Multicultural Holiday Extravaganza at 8 p.m. in the Quality Inn, 50 Park Place. Featuring Caribbean, Hispanic and African-American music selections. Info. 201-623-0766.

THURSDAY, DECEMBER 31
PLAINFIELD — New Year's Eve Bash sponsored by the Community Oriented Fire Fighters for Eminent Equality COFFEE at Grant Avenue Community Center, 9 p.m. until. Semi Formal Dress For info and tickets call 908-561-0123.

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Olam to perform at Paul Robeson School

ELIZABETH—Olam — an Elizabeth based performing arts group united by a common purpose to deliver an uncommon message — will be performing a musical, "Kwanzaa in Jack Axe City," at The Paul Robeson School, 920 Arlington Avenue, Plainfield, on December 23 as part of the school's Kwanzaa celebration.

Olam, a multi-faceted ensemble, performs musicals and dramas throughout the tri-state area at schools, universities, churches, clubs and theatres. In addition to the work done in the U.S., Olam has travelled to the Caribbean islands and Africa. Their music has an appeal that reaches audiences of all ages and cultures.

Olam uses the performing arts to transcend boundaries of culture and tradition, bringing a positive message of eternal unity that touches

hearts, minds and souls throughout the world.

"Olam" is a word from an ancient language that means "eternity" or "time out of mind." The group was first formed as a group in 1980. After finding that the traditional church setup restricted us from expressing our ideas about life and lifestyle, we began working together to bring our message to the world.

Olam is comprised of 30 people from all walks of life — doctors, nurses, engineers, scientists, teachers, artists and retailers — who have become musicians, singers, dancers, actors, costume- and set-designers. Ages in the ensemble range from teens to mid-forties. All music, lyrics, choreography and dramatic productions are original and are collectively conceived and developed by the members of Olam.



Olam, an Elizabeth based performing arts group.

Black author writes book on economic self-reliance

Richard E. Barber, Sr., of Somerset, recently published a book that seems destined to become a bestseller among the nation's community and economic development groups, church and religious organizations, and the academic and business communities.

The title of the book, "The Economic Emancipation of African-Americans" (Let the Church say, "Amen"), gives a clue to the author's comprehensive and practical approach for economic emancipation of African-Americans by economic "self-reliance" through the church community and women's organizations by leveraging financial resources; a national development fund; development of financial institutions; and a financial support system for historical Black colleges and Universities.

Barber explains that the purpose of the book is to invite a cross-section of persons to participate in this national economic emancipation movement in implementing an "Economic Emancipation Plan for African-Americans" to chart a new direction away from "a welfare and economic dependency mentality."

to "a self-help and economic self-reliance" philosophy with the church community in the primary and key role; to assign specific tasks and responsibilities to participating churches, community and women's organizations with goals, timetables and full accountability; to share an understanding of the Power of Knowledge and the creative use of Penny Power.

The target audience for this book is African-Americans and supporters who are "sick and tired of being sick and tired" of the perennial status quo and welfare dependency too prevalent in the African-American community and are willing and ready to commit themselves to "a new progressive economic agenda based on a self-help and economic self-reliance" Plan and Philosophy. For example, some of the targeted audiences are pastors and church leaders; representatives of community based organizations; representatives of black colleges and Universities; college and high school students; business owners and entrepreneurs; representatives of fraternities, sororities and fraternal lodges; and persons with a committed heart and willing hands.

Copies of this book are available at \$7.95 per copy plus \$2 for postage and handling from Penny Lovers of America, Inc., P.O. Box 6141, Somerset, New Jersey 08875-6141, 908-873-3827.

Pre-Kwanzaa at Grant Ave.

PLAINFIELD — Grant Avenue Community Center will sponsor a Benefit Pre-Kwanzaa/Holiday Festival at the Center, 403 West Seventh Street, on Saturday, December 12 from 10 a.m. to 6 p.m.

Vendors selling quality African-American and African products, as well as entertainment, food, cultural workshops, and a fashion show for children will be featured, among other things.

There will also be a very special Gospel concert on Sunday, December 13, beginning at 6 p.m., showcasing choirs from around the region.

Admission to the festival will be \$5 for adults and free for youth under 18. Tickets for the Gospel Concert will be \$7. This donation is tax deductible. For more information call 908-756-1566 or 908-561-0123 Monday-Friday, 10 a.m. to 6 p.m.

Vendor space contracts are available at both Grant Avenue Community Center and T.C. Screen Printing, 131 Park Avenue.

Small works sought for juried exhibition

WATCHUNG — Last year's "12 x 12" juried art exhibit at the Watchung Arts Center drew such a good response that it's being repeated. All artists are being asked to submit their "small" artwork for a February exhibition and sale.

"12x12" is the name of the show, denoting the fact that each submission must be no larger than a 12-inch square, including the frame. Based upon lessons learned from last year's show, work up to a 12-1/2 inch dimension will be accepted.

Paintings, drawings, mixed media and sculpture executed within the past two years and not previously exhibited at the Arts Center are all eligible for entry.

Each artist may submit up to three pieces of artwork that observe the size limit. The entry fee is only \$15 for one- to three-piece (\$40 for Watchung Arts Center members). The Center will also depict a moderate commission on any work sold through the exhibit.

The juror will be Jane St. Lifer of NYC's Lifer Art Exchange. There will be cash awards given to those pieces judged best in the show. Awards will be announced at a reception to be held during the exhibition.

All submissions must be dropped off on Sunday, January 31. For a full prospectus, send a SASE to Watchung Arts Center, 18 Striving Road, Watchung, NJ 07060. Additional information is available by calling 908-753-0190, leaving a message if the office is unattended.

The Watchung Arts Center is conveniently located "on the circle" in Watchung. It is easily reached from Route 22 or Interstate 78.

This special juried show is part of a monthly program of exhibits and sales, providing artists with an attractive venue for their work in a dynamic suburban market.

Information on membership may be requested by calling 908-753-0190, leaving a message if the phone is unattended.

Christmas in the Ballantine House Say farewell to the Historic Landmark before it closes

NEWARK — The Newark Museum is displaying the splendor of traditional Victorian holiday celebrations in the exhibition, "Christmas in the Ballantine House."

A tree, lavishly decorated with antique ornaments, will grace the gold and white parlor. The exhibit opened November 27 and will remain on view through January 24, 1993.

New Jersey Network (NJN), the New Jersey Channel, will have "With Song and Good Cheer, a Victorian Christmas..." on Sunday, December 20 at 9 p.m.; Wednesday, December 23 at 9:30 p.m.; and Friday,

December 25 at 8 p.m. This entertaining guide to celebrating a proper Victorian Christmas will showcase the Ballantine House in its Christmas finery.

These two events are perfect ways to say farewell to the Ballantine House before it closes for renovation on January 25. The final restoration and preservation of the House will be combined with the installation of the decorative arts collections in the exhibition, "House and Home" — the illustration of the transformation of a house into the more complex social unit of a home.

Also, the Billiard Room on the first floor, now a ceramics gallery, will be returned to its original appearance. The Ballantine House is scheduled to reopen in time for Christmas in 1994.

Special festivities have been

planned for friends of The Ballantine House project on the evening of December 3, 1992. Anyone interested in supporting this endeavor should call the Development Office at 201-596-6640.

Free guided tours of the Ballantine House are offered Wednesday through Friday 12:30 p.m. and at 1:30 and 2:30 p.m. on weekends. Only groups need to book tours in advance by calling 201-596-6615.

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E.T. Business Services Ann. Annual New Year's Eve Gala at Panagis Renaissance, Scotch Plains, Thursday, December 31, 1992 ~ 8 to 2 a.m. ~ includes continuous open bar, hot d'ouzees, prime rib dinner, champagne, favors, free gifts, dancing (D.J. - The Hammer ~ and more ~ only \$65. per or \$625 table of 10 (you save \$25) ~ must reserve by 12/26/92 ~ space is limited (private group) - call Ed ~ NCPH ~ 908-968-2672.

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BUSINESS
CALENDAR

WEDNESDAY, DECEMBER 9
WEST LONG BRANCH—Monmouth College Center for Professional Development will sponsor a program designed to help business managers comply with changes in employment practices resulting from the Americans with Disabilities Act from 8:30 a.m. to 4:30 p.m. in Anson Hall of the College Center. For info call 908-571-3457.

THURSDAY, DECEMBER 10
BOMERVILLE—The Somerset County Chamber of Commerce will host a breakfast forum on "Personnel Matters: A Small Business Primer" from 8:30 a.m. to 10 a.m. at Jack O'Connor's Restaurant. General admission is \$20. Member Admission is \$15.

BROOKLYN—The Caribbean American Chamber of Commerce & Industry, Inc. hosts "An Economic Development Power Breakfast Meeting" at 9 a.m. at the CACC's New Training Center, The Brooklyn Navy Yard, Building #5. For more info call 718-934-4544.

MONDAY, DECEMBER 14
ATLANTIC CITY—The Casino Control Commission will hold a public hearing that will focus on activity by the casino industry in purchasing goods and services from minority and women's business enterprises under 1991 at 10 a.m. at the commission's headquarters, Tennessee Ave. and the Boardwalk.

CITY BUSINESS

Substance abuse in the workplace

By Michael P. Forbes

One of the most serious challenges facing small businesses today is the fight against substance abuse in the workplace. According to the National Institute on Drug Abuse (NIDA), drug users are more likely to have lengthy absences from work, more likely to injure themselves or co-workers, and are more likely to file a workers' compensation claim than are drug-free workers. Data further show that the average cost to the employer is \$7,000 per abuser each year. NIDA reports that 70 percent of all illegal drug users are employed—roughly ten million working drug abusers. While there are no hard statistical data on how many of these abusers are employed by small businesses, we know that small businesses employ 58 percent of the nation's workforce. This translates into over five million drug abusers working in small businesses. Moreover, as most large companies are implementing drug screening for job applicants, drug-

abusing job seekers will turn to the small business that has no anti-drug program.

Recognizing that the U.S. Small Business Administration (SBA) can make significant contributions to help small firms meet this challenge, the agency is working closely with the President's Office of National Drug Control, Policy, the Department of Labor, and other federal agencies, to assist small businesses. SBA is focusing its efforts primarily on educating small business owners on the problem of workplace substance abuse, disseminating information, and researching topics such as the economic costs of employee substance abuse to small businesses and the savings an employer can accrue as a result of implementing a workplace substance abuse program.

With over 100 field offices nationwide, SBA personnel are able to assist small business owners looking for help in fighting substance abuse. A "self-help kit" is being developed that will provide

assistance and guidance to small business owners wishing to implement a workplace substance abuse program.

Also, SBA is organizing a national coalition of small businesses that have implemented successful anti-drug programs and are willing to provide guidance to other small businesses in their communities. The agency believes that a small business owner will likely be more receptive to an anti-drug message if it comes from a local small business colleague, rather than just from the federal government.

SBA is working with the Department of Justice in implementing the "Zero and Tolerant" initiative, a multi-agency approach to combating crime, drug use, and gang activity in neighborhoods. Under the strategy, resources are coordinated to "weed out" crime and then the areas are "seeded" with a wide range of crime and drug prevention programs. SBA can contribute to economically improve the community by offering its fi-

nancial and business development resources.

ASK-SBA.

Michael P. Forbes is regional administrator of the U.S. Small Business Administration encompassing New York, New Jersey, Puerto Rico and the U.S. Virgin Islands.

Money Strategies

By Charles J. Givens

Here is a good way to get what you want from your bank: Get to know a loan officer at your bank and find out his or her floor limit.

You will have an easier time at a newer, smaller bank or at a small neighborhood branch of a larger bank. But wherever you do your banking, get to know the loan officer and make certain he or she knows you.

When you are actually applying for a loan, always ask the loan officer personal questions. Get people to talk about themselves and you've made friends for life. Here are some questions I have used successfully:

- "How long have you been with this bank?"
- "What got you interested in banking?"
- "What are your goals in the financial world?"
- "How many kids do you have?"

The answers are not as important as the fact that you are making conversation and, therefore, making a friend.

All loan officers have a floor limit, the amount they can approve for a loan without going to the bank's loan committee. The floor limit can range from \$0 to \$100,000,

depending on the bank and the title or stature of the loan officer.

In small branches, the loan officer will often be called a vice president. Although the designation is more a title than a job description, a VP will have the highest floor limit of all the loan officers.

By asking for a loan within the floor limit, you have a far greater chance for approval. When a decision has to go to a committee or board of directors, your chances of approval drop by at least 50 percent.

Instead of making deposits and cashing checks at the drive-in window, do your business in the bank lobby. Say hello to everyone so they get to know you.

If you have kids, take them into the bank and introduce them around. It's good for the kids and good for your reputation at the bank.

UMDNJ Receives \$1 Million Grant

(continued from page 1)

fessional development at the dental school and principal investigator of the grant.

"Our researchers will investigate why minorities are more susceptible to these health problems and what measures are needed to address them," he continued.

In the first project, researchers will study the effects of such factors as heredity, diet, socioeconomic conditions on dental cavities in pre-school children. Pediatric dental specialists

will then develop preventive programs for these at risk.

The second project will examine the prevalence and severity of oral lesions in children who were born HIV-positive. This project will include an evaluation of oral changes in these children over six-month intervals to determine the prevalence of cavities, gum disease and oral cancer. The dental school investigators will work with colleagues at the Children's Hospital AIDS Program, which is based at United Hospitals

Medical Center in Newark.

The third project will evaluate oral cancer in dental minorities. Studies will seek to determine if the problem is genetic or if outside factors such as heavy tobacco and alcohol use are responsible for the high rate of oral cancer among blacks.

Other studies relating to minorities will assess the oral health problems of elderly people and gum disease in pregnant teenagers and in diabetics.

Just Permanent Interests

(continued from page 4)

"where have these representatives been" to let things get to this stage?

In an absolutely justifiable quest to supplement his \$190,000 per year congressional salary, 21-year Representative William Clay has authored a book entitled "Just Permanent Interest." The book's title comes from the theme of the CBC which is that blacks "have no permanent friends, no permanent enemies... just permanent interests." While the book holds a

wealth of information for readers across the nation about black political history, the question that voters in St. Louis' 1st District should be asking now is, "just how permanent is Mr. Clay's interest in the U.S. Congress?" Government of, by and for the people should be the theme of the new blacks going to Capitol Hill. They should help create more jobs, better education and rid crime in urban areas for the people. Also, they can serve for six years and be gone to assure that government is of and by more of our people.

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**RESOLUTION 92-85
RESOLUTION AWARDING
SNOW REMOVAL CONTRACT**

WHEREAS, the Board of Commissioners of the Housing Authority of the County of Morris must obtain services for snow plowing and ice removal for Morris Mews, India Brook Village, Pleasant View Village, Bennett Avenue and Greenwood Village; and

WHEREAS, the bid was received on Monday, November 9, 1992 at 11:00 p.m. at the office of the Housing Authority of the County of Morris, Morris Township, New Jersey; and

NOW, THEREFORE, BE IT RESOLVED, the tenth day of November, 1992, that the Board of Commissioners hereby accepts Bid Item 1 and the contract is hereby awarded to Concept Excavating.

12-2-92 Robert L. Strater, Director/Secretary

**RESOLUTION 92-86
RESOLUTION AWARDING BID FOR
COIN OPERATED LAUNDRY MACHINES**

WHEREAS, the Board of Commissioners of the Housing Authority of the County of Morris, in conjunction with India Brook Village, Morris Mews and Pleasant View Village Senior Citizen Projects, desire to obtain and secure on a regularly scheduled basis the services of a qualified and certified coin operated laundry firm;

WHEREAS, the services of a qualified and certified coin operated laundry firm are necessary for the India Brook Village, Morris Mews and Pleasant View Village Senior Citizen Projects;

NOW, THEREFORE, BE IT RESOLVED, that Fowler Equipment is hereby awarded coin operated laundry services to be performed at India Brook Village, Pleasant View Village and Morris Mews Senior Citizen Projects, for the period of three (3) years commencing on December 1, 1992 and ending on November 31, 1995. Contract for services is on file in the office of the Housing Authority of the County of Morris with the Executive Director and is available for public review.

12-2-92 Robert L. Strater, Director/Secretary

**RESOLUTION 92-73
RESOLUTION AWARDING CONTRACT FOR
INSTALLATION OF POLE LIGHTS AT
BENNETT AVENUE**

WHEREAS, the Board of Commissioners of the Housing Authority of the County of Morris has determined that there is a need for additional lighting at Bennett Avenue Family Complex in Randolph Township; and

WHEREAS, the Housing Authority has received three proposals for installation of pole lighting; and

WHEREAS, Wojcik Electric, Inc. submitted the lowest bid of \$2,824.00; and

WHEREAS, the Board of Commissioners has reviewed the bid of Wojcik Electric, Inc. and finds same in order; and

WHEREAS, funds from the United States Department of Housing and Urban Development, as a part of the overall management budget, are available for this purpose; and

WHEREAS, the bid is less than the negotiated contract limit of New Jersey Local Public Contracts Law and does not require public bidding.

NOW THEREFORE BE IT RESOLVED, that the contract is hereby awarded to Wojcik Electric, Inc.

12-2-92 Robert L. Strater, Director/Secretary

**RESOLUTION 92-70
RESOLUTION APPROVING INSURANCE
PREMIUM FOR MORRIS MEWS, INDIA
BROOK VILLAGE, PLEASANT VIEW
VILLAGE, BENNETT AVENUE FAMILY
COMPLEX, GREENWOOD VILLAGE,
WORKERS COMPENSATION, BOILER AND
MACHINERY, COMMERCIAL AUTOMOBILE
AND UMBRELLA**

WHEREAS, the Local Public Contract Law, N.J.S.A. 17A:105 (1) (n) requires that the resolution covering Provisions of Insurance without competitive bids be publicly advertised;

WHEREAS, the Board of Commissioners of the Housing Authority of the County of Morris has given consideration to the needs of the Authority and has determined that it is in the best interest of said Authority to retain such insurance;

WHEREAS, the Authority has solicited proposals and received in response to the solicitation proposals from five insurance agencies;

AND WHEREAS, the Authority has reviewed each of the proposals submitted as to both the coverage and the cost;

AND WHEREAS, the proposed policies set forth herein are reasonable in cost and sufficient in coverage.

NOW THEREFORE, BE IT RESOLVED, that the Board of Commissioners of the Housing Authority of the County of Morris does hereby approve the insurance policy proposed by Piacetia, Madison, Boiler and Machinery, Inc. for Fire and Liability Coverage for Morris Mews, India Brook Village, Pleasant View Village, Bennett Avenue Family Complex, Greenwood Village, Workers Compensation, Boiler and Machinery and Commercial Automobile and Staph Lisle, Pike, Ramolla & Carbone for Umbrella Coverage effective November 21, 1992.

BE IT FURTHER RESOLVED, the Policies are available for review at the Housing Authority of the County of Morris located at 99 Koch Road, Morrisville, NJ 07960.

12-2-92 Robert L. Strater, Director/Secretary

**RESOLUTION 92-87
RESOLUTION AWARDING CONTRACT FOR
CARPET AND TILE REPLACEMENT
AT MORRIS MEWS, INDIA BROOK VILLAGE
AND PLEASANT VIEW VILLAGE**

WHEREAS, the Board of Commissioners of the Housing Authority of the County of Morris has determined that there is a need for replacement of carpet and tile at Morris Mews in Morris Township, India Brook Village in Randolph Township and Pleasant View Village in Rockaway Township; and

WHEREAS, the attached bids were received and opened on Thursday, November 5, 1992 at 2:00 p.m.; and

WHEREAS, Orange Carpet and Linoleum submitted the lowest bid of \$96,155; and

WHEREAS, funds from the United States Department of Housing and Urban Development, as a part of the overall management budget, are available for this purpose;

NOW THEREFORE BE IT RESOLVED, that the contract is hereby awarded to Orange Carpet and Linoleum, Dover, New Jersey.

NOW THEREFORE BE IT FURTHER RESOLVED, that a copy of this resolution shall be published in the Daily Record as required by law within ten (10) days of its passage.

12-2-92 Robert L. Strater, Director/Secretary

**REQUEST FOR PROPOSALS
FOR LEGAL SERVICES**

THE HOUSING AUTHORITY OF THE COUNTY OF MORRIS is hereby soliciting proposals for legal services for a period of one year beginning January 1, 1993. Proposals will be to render Legal Services which the Authority may require in the operation and management of all its projects and programs. The Authority presently administers the following:

Public Housing Management - 247 Section 8 Certificates & Vouchers - 545 FHMA 515/Section 8 - 101

Proposals must include submissions of cost proposals detailing a fee structure for all services to be performed and a statement of qualification which should include experience in law/development actions and experience in legal matters related to the operation and management of HUD and FHMA programs.

All responses must be submitted by 5:00 p.m. on December 17, 1992 to the Housing Authority of the County of Morris, 99 Koch Road, Morrisville, NJ 07960. PROPOSALS WILL NOT BE ACCEPTED AFTER THE ABOVE STATED DATE AND TIME.

Interested firms should contact the Authority at the above address or by calling (201) 504-0390 to obtain all bidding information.

12-2-92 Robert L. Strater, Executive Director

**REQUEST FOR PROPOSALS
FEE ACCOUNTANT**

THE HOUSING AUTHORITY OF THE COUNTY OF MORRIS is hereby soliciting proposals for Accounting services for a period of one year beginning January 1, 1993. Proposals will be to render Financial Services which the Authority may require in the operation and management of all its projects and programs. The Authority presently administers the following:

Public Housing Management - 247 Section 8 Certificates & Vouchers - 545 FHMA 515/Section 8 - 101

Proposals must include submissions of cost proposals detailing a fee structure for all services to be performed and a statement of qualification which should include experience in financial procedure and methods related to the operation and management of HUD and FHMA programs.

All responses must be submitted by 5:00 p.m. on December 17, 1992 to the Housing Authority of the County of Morris, 99 Koch Road, Morrisville, NJ 07960. PROPOSALS WILL NOT BE ACCEPTED AFTER THE ABOVE STATED DATE AND TIME.

Interested firms should contact the Authority at the above address or by calling (201) 504-0390 to obtain all bidding information.

12-2-92 Robert L. Strater, Executive Director

Advertise public notices, legal notices, bids & RFPs weekly in City News, published each Wednesday and distributed throughout Essex, Union, Bergen, Passaic, Hudson, Mercer, Morris, Middlesex & Somerset counties. Only \$65 per page line. Call 908-754-3400 or FAX your bids to 908-754-3403. Bids must be received no later than the Thursday preceding the Wednesday publication date.

**NEW JERSEY DEPARTMENT
OF HUMAN SERVICES
DIVISION OF YOUTH &
FAMILY SERVICES NOTICE
OF PUBLICATION OF
AVAILABILITY OF
BID FOR FUNDS**

Essex County Foster Care Enhancement Program (\$700,000 Annual)

Title notice that the Division of Youth & Family Services (DYFS) is soliciting proposals for the development and operation of a foster care system including a 12 bed children's shelter facility, 12 qualified foster homes for 30 children, and support services for 20 DYFS foster homes to enhance and strengthen the present foster care services in Essex County.

On or about December 7, 1992, the New Jersey Register of Public Contracts will publish the notice of availability of the above project.

Interested parties should contact the Division of Youth & Family Services, 100 North 9th Street, Newark, New Jersey 07102.

**"NOTICE
OF
ATTENDANCE"**

BAYSHORE REGIONAL SEWERAGE AUTHORITY MONMOUTH COUNTY NEW JERSEY

CONTRACT 23 WATER POLLUTION CONTROL FACILITY SLUDGE INCINERATION FACILITIES

Addendum No. 2 has been issued for Contract 23 on November 30, 1992 and is available at the office of the Engineer, Kilian Associates, 27 Beekman Street, Milburn, New Jersey, during regular business hours. Contractors who intend to place and specifications prior to November 30, 1992 have been mailed the addendum by Registered Mail.

By Order of BAYSHORE REGIONAL SEWERAGE AUTHORITY David Cohen, Chairman 12-2-92

INVITATION TO BID

The Housing Authority of the Borough of Carteret, New Jersey will receive bids for the Roof & Facade Replacement at N47-2 Hermanus Gardens, N47-4, Jeanette Smith Village, Carteret, New Jersey.

Bids will be received until 11:00 A.M. Prevaling Time, December 10, 1992 at the office of the Housing Authority of the Borough of Carteret, 96 Roosevelt Avenue, Carteret, New Jersey 07008, at which time and place all bids will be publicly opened and read aloud.

Bidding documents, and proposed forms of contract documents, including plans and specifications, will be on file beginning November 5, 1992 at the office of the Housing Authority of the Borough of Carteret.

Copies of the documents may be obtained at the office of the Housing Authority of the Borough of Carteret beginning November 5, 1992 at the cost of \$75.00 for each set of documents.

The site will be available for examination between the hours of 9:30 A.M. to 11:30 A.M. and 1:30 P.M. to 3:30 P.M. Monday through Friday.

A bid guarantee in the form of a certified check or bank draft, payable to the Housing Authority of the Borough of Carteret, or a satisfactory bid bond executed by the bidder and acceptable sureties shall be submitted with each bid. The bid guarantee shall be in an amount equal to but not less than ten percent (10%) of the total bid amount for bids not exceeding \$500,000; an amount of \$20,000 for bids of greater than \$500,000, but not in excess of \$400,000; and an amount equal to five percent (5%) of the total amount for bids in excess of \$400,000.

Bid Bonds must be obtained from a company which appears on the latest edition of The Federal List of Approved Sureties.

All bidders are required to submit a Previous Participation Certificate, Form HUD-2530, indicating previous experience in performing comparable work.

All bidders must submit a "Statement of Ownership" in accordance with N.J.S.A. 52:25-24.2.

All bidders are required to comply with the requirements of P.L. 1975, c. 127.

Attention is called to the provisions for equal employment opportunity. Payment of not less than the minimum salaries and wages as set forth in the contract documents must be paid on this project.

The successful bidder will be required to furnish and pay a satisfactory performance and payment bond in the full amount of the contract. Such bonds shall be obtained from a company which appears on the latest edition of the Federal List of Approved Sureties, Department of Treasury Circular #570. Bonds obtained from Surety Companies which do not appear on the list will be considered unsatisfactory.

The Housing Authority of the Borough of Carteret reserves the right to reject any or all bids or to waive any informalities in bidding.

**PUBLIC HOUSING AUTHORITY
ATTORNEY**

The Housing Authority of the City of Salem is seeking proposals from attorneys-at-law to serve as legal counsel to the Authority. Proposals should be submitted by the Authority to evaluate proposals:

1. Experience as Housing Authority Counsel.
2. Knowledge of and experience with Federal and State Public Housing Regulations and Procedures.
3. Experience with Federal and State Public Agencies Law, in particular Local Public Contracts Law.

The contract period will be for one year. Information packages will be available to all interested parties at the Housing Authority Office. Proposals must be submitted to the address below and received no later than Tuesday, December 15, 1992 at 11:00 a.m.

RUTH O. GROSS
EXECUTIVE DIRECTRESS
HOUSING AUTHORITY OF THE CITY OF SALEM
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Special Education Teacher (Middle School) Effective 1/4/93 NJ Certification Required

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Respond no later than December 7, 1992 by sending resume to: Alvin Caplan, Assistant Superintendent, 273 N. Wood Ave., Linden, NJ 07036

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A local Housing Authority is seeking an experienced professional to take charge of the agency's personnel system including recruitment, disciplinary procedures, compensation and benefits, and to write policies and procedures, and handle all NJ City Service matters.

REQUIREMENTS: Experience in public sector personnel work on a professional and/or supervisory level required. Knowledge of the State Department of Personnel's regulations and procedures and personnel law affecting personnel a MUST.

College degree required; post graduate work preferred. COMPENSATION: Salary based on experience, approximately low to mid \$30's. Comprehensive public sector benefits package.

Send resume no later than December 23 to: P.O. Box 1965, South Hackensack, NJ 07086 EQUAL OPPORTUNITY EMPLOYER

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New Jersey Turnpike Authority Human Resources Department (908) 247-9900 Ext. 5304 Equal Opportunity Employer

Americans Worried About Losing Their Rights

(continued from page 1)
percent in this 1992 poll.

● More than three-fourths of Americans believe that the government, special interest groups, and big business and employers are gradually taking away their freedoms.

● Two-thirds of Americans believe their children will have fewer personal and individual freedoms in the future than they enjoy today.

● Both surveys indicated that voters want to know where their elected officials stand on the protection of individual rights and freedoms, but few said they did.

● The number of Americans who considered it "extremely important" to know where their elected representatives stand on the protection of individual rights grew from 71 percent in August to 79 percent in

the post-election survey.

● Only 8 percent of Americans in August said they knew "a great deal" about the positions taken by their elected officials.

"This survey shows that Americans are concerned about the protection of individual rights and personal freedoms," Newhouse said. "If this trend continues, we can expect it will be an important issue for elected officials at all levels of government."

The polls were conducted by Public Opinion Strategies, a leading Republican survey research firm, and Mellman and Lazzari, Inc., a leading Democratic firm, on behalf of The National Association to Protect Individual Rights (NAPIR). Both surveys have a margin of error of +/- 3.1 percent at the 95 percent confidence level.

Bradley discusses national health care reform

(continued from page 1)

insurance rates have tripled because of Chelsea, she feels the company will eventually be forced to either shift more of the cost to the employees, or drop the coverage altogether.

Senator Bradley — who is considering formalization of a comprehensive reform plan of his own, based on achieving universal access to health care and controlling the costs of insurance and medical procedures — offered one way to manage the health care competition between insurance companies.

He suggested that individual companies be allowed to compete in offering the best price for minimum or essential benefit packages. As for controlling the high costs of doctors and hospitals, Bradley suggested that consumers comparison shop.

Richard Garcia of Princeton agreed with this idea, suggesting that doctors and hospitals be required to publish their fees and charges.

Other audience members disagreed however, arguing that a patient is often not in a position to either judge price or control what is being spent.

Senator Bradley held three health forums last week in New Brunswick, with his constituents; in Paramus, with small businesses; and in West Long Branch, with health providers.

Most of the attendees had been invited by the senator after he received letters from them detailing either their health problems or their suggestions for change.

Sen. Bradley believes there will be a national health plan in the next two years, and that no bill currently in Congress fulfills the requirements for such a program.

"I am thinking about putting together my own version of a national health care reform, and it is

critical to listen to people and take into consideration what they are saying," said Bradley, who has been mentioned as a possible Cabinet choice of President-elect Bill Clinton.

According to the senator, the nation's health care bill has risen from \$249 billion in 1980 to \$800

billion this year.

"It's too expensive for most of us and too many people are left out completely," he said. "We are faced with a critical situation where costs are out of control and 30 million people have no form of insurance or protection at all. People are crying out for change."

Russian-American Teacher Exchange Program Seeks Applicants

SEWELL—"Hands Across the Water," a Russian-American teacher exchange program launched three years ago in New Jersey, has announced openings for fall 1993. The program is open to teachers of all grades and subjects, school administrators, librarians, nurses and guidance counselors.

In October 1992, participating educators will spend 17 days in Russia or Ukraine. After a brief stay in Moscow, they will travel to a provincial city where they will live and work with their host teachers and school administrators, teach and observe lessons in Soviet schools and collect ideas and materials to bring back to their schools.

Finally, in April 1993, the Russian hosts visit the United States for a reciprocal experience, living in the homes of American participants and serving as resource teachers in their schools.

For applications and brochures, call Educational Information & Resource Center, 609-582-7000, or write: 606 Delea Drive, Sewell, NJ 08080, att: Erik Mollenhauer.

Newark says new NJDEPE recycling regulations are biased against cities

NEWARK—Newark officials are criticizing the New Jersey Department of Environmental Protection and Energy (NJDEPE) for discriminating against cities in the regulations it has developed to address a proposed amendment to the state's recycling law. The amended recycling law, which has been passed by the legislature and awaits Governor Florio's signature, calls for New Jersey municipalities to recycle 60 percent of their total waste output and 50 percent of the municipal solid waste by the end of 1995.

According to Newark Mayor Sharpe James, guidelines issued by state regulators for enforcing the law dictate what materials can count toward the 60 and 50 percent goals. "Many of the materials that, in the past, counted toward the state's recycling goals were and found primarily in urban areas are no longer permitted," he said. "These include yard trimmings, tires, and scrap metal."

This, he added, has occurred despite the fact that the law itself does not specify that municipalities must recycle certain materials to meet the goals.

Under direction from Mayor Sharpe James, Newark Engineering Director Alvin L. Zach told NJDEPE Commissioner Scott Weiner in a recent letter, "For the state to discriminate against urban communities by prescribing that certain materials can no longer count towards meeting the 50 percent recycling goal is totally unjustifiable, prejudiced and unfair."

James says that the state's choice of materials makes it easier for suburban towns to reach the goal and creates barriers that urban areas will have trouble overcoming.

"For example, the regulations say that the yard trimmings a community recycles count toward the 50 percent municipal solid waste recycling goal while concrete construction and demolition debris do not," James said. "Yard waste represents a significant percentage of the municipal solid waste generated in suburban and rural communities, where large yards are widespread. Meanwhile, concrete debris is largely produced in urban centers, especially redeveloping areas like Newark."

Zach cited other examples of the inequities in NJDEPE regulations. "Despite the fact that all are automobile products, used motor oil counts toward the 50 percent goal while tires and auto scrap do not," he said. "Yet, urban areas are overwhelmed by tires and car scrap, much of it illegally dumped by out-of-towners."

Zach says that an institutional bias toward cities pervades NJDEPE. "I doubt that NJDEPE regulators are consciously 'out to get us' or anything so extreme as that," Zach said. "I do, however, think that they are insensitive to the realities of urban life and the nature of solid waste management in New Jersey's cities. Most of them live in suburban Mercer County or surrounding areas and haven't tasted much of the urban experience."

Mayor James said that the City of Newark is asking Governor Florio to conditionally veto the amended recycling law and return it to the legislature for further refinement. "We would like to see the law contain more specific language that gives municipalities local control over what materials count toward the recycling goals," James said. "For the sake of fairness toward urban, suburban and rural areas, the law has got to safeguarded from encroachment by unelected officials who mean well but will end up undermining this law's effectiveness."

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20/50

QUARTERLY community forums to be held in Newark

NEWARK—Mayor Sharpe James and Police Director William Celester will be sponsoring quarterly community forums to be held at various locations throughout the City beginning Wednesday, December 9.

The first in a series of community forums, all open to the public, will be held at 6:30 p.m. at Hopewell Baptist Church, 17 Muhammad Ali Avenue. The forum will address auto theft and feature a guest panel with representatives from the automobile and insurance industries, along with a consumer interest group.

All citizens are urged to attend and voice their concerns and ideas, and join the partnership to combat auto theft in Newark.

For more information contact Lt. Kenneth Williams or Sgt. Alvin Evans, 201-733-6007.

Check stores for availability

Auto Parts 3100 Broad Street Rd. Elizabeth, NJ	Auto Parts 1000 Madison Phonixville, NJ	Auto Parts 401 Washington Street Paterson, NJ	Auto Parts 1000 Madison Phonixville, NJ	Auto Parts 1000 Madison Phonixville, NJ	Auto Parts 1000 Madison Phonixville, NJ
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